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## Section 4

# UK HEALTH & SAFETY, QUALITY, ENERGY & ENVIRONMENTAL POLICY

HellermannTyton is a multinational group of companies, a world leader in providing Network products into a global market. We recognise the importance of good Health & Safety, Quality, and Environmental practice in all our processes.

To achieve this and our business mission, we operate management designed systems that address: the requirements of our customers, whilst respecting the needs and safety of our employees and the environment in which we operate; ISO9001; ISO14001 and other relevant standards. This applies to our UK manufacturing and distribution activities.

### Our policy is:

- **To meet all health & safety, product quality and environmental legal and other requirements appropriate to our business.**
- **To control, reduce or eliminate any actual or potential QHSE risks, hazard or pollution.**
- **To provide safe and healthy working conditions and prevent work related injury and ill health and to enable the consultation and participation of the workforce in our activities.**
- **To continually improve the performance of our company by setting and reviewing business QHSE objectives, targets and relevant supporting programmes.**
- **To monitor and manage our use of resources to minimise the impact on the environment including improvements in our energy performance by supporting the purchase of energy efficient products and services, monitoring and evaluating energy use with an aim to reduce our energy intensity and consumption.**
- **To maintain the awareness of all staff about the company's policy and their understanding of how it affects them with regard to health & safety, quality and environmental issues.**
- **To provide interested parties with relevant and appropriate information.**
- **To ensure these aims are achieved by the use of appropriate procedures and management systems that will be systematically monitored, audited, reviewed and improved.**

This policy, and the procedures that extend from it, are approved by the undersigned and must be adhered to by all personnel.



**Ric Kynnersley**

**Managing Director**

**Nov 2018**